ATTENTION LABORATORY ANIMAL USERS

Procedure for Reporting Misuse, Mistreatment, or Non-Compliance of the Care and Use of Animals in Research, Teaching and Testing

The University is committed to the ethical and compliant care and use of animals in research, teaching, and testing. **If anyone is aware of potential violations to existing animal care and use regulations or observes misuse or mistreatment of animals, they are strongly encouraged to report their concerns.** Anonymous concerns may be reported to any member of the Institutional Care and Use Committee or to the Office of Sponsored Projects Administration.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Department</th>
<th>Phone Number</th>
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<tbody>
<tr>
<td>Dr. Karen Jones</td>
<td>IACUC Chair</td>
<td>(618) 453-2496</td>
</tr>
<tr>
<td>Dr. Joseph M. Scimeca</td>
<td>Director, Laboratory Animal Program</td>
<td>(618) 453-6452</td>
</tr>
<tr>
<td>Dr. Lydia Arbogast</td>
<td>Professor, Physiology</td>
<td>(618) 453-1856</td>
</tr>
<tr>
<td>Mr. Jeff Graham</td>
<td>Community Member</td>
<td></td>
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<tr>
<td>Dr. F. Agustin Jimenez-Ruiz</td>
<td>Associate Professor, Zoology</td>
<td>(618) 453-5540</td>
</tr>
<tr>
<td>Dr. Vjollca Konjufca</td>
<td>Associate Professor, Microbiology</td>
<td>(618) 453-8161</td>
</tr>
<tr>
<td>Dr. James Lovvorn</td>
<td>Professor, Zoology</td>
<td>(618) 453-4127</td>
</tr>
<tr>
<td>Mr. Lloyd Nelson</td>
<td>Officer, Jackson County Animal Control</td>
<td>(618) 687-7235</td>
</tr>
<tr>
<td>Dr. Ami Ruffing</td>
<td>Technician III, Center for Environmental Health &amp; Safety</td>
<td>(618) 453-6583</td>
</tr>
<tr>
<td>Ms. Carolyn Skouby</td>
<td>Administrator, Physiology</td>
<td>(618) 453-1598</td>
</tr>
<tr>
<td>Dr. Gregory Whitledge</td>
<td>Professor, Center for Fisheries, Aquaculture &amp; Aquatic Sciences</td>
<td>(618) 453-6089</td>
</tr>
<tr>
<td>Office of Sponsored Projects Administration</td>
<td>Research Compliance</td>
<td>(618) 453-4530</td>
</tr>
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The university will not tolerate retaliation toward or harassment of employees or students who report actual or possible violations and will undertake diligent efforts to protect the positions and reputations of those persons who, in good faith, make allegations of animal welfare violations. Investigations will be conducted carefully and discreetly, with all reasonable precautions, consistent with the need for a complete and comprehensive review of the case, to maintain confidentiality to the extent permissible under federal and state laws, and to protect the rights and legitimate interests of both the person making the disclosure of violation and the subject(s) of the investigation.

This is in accordance with Animal Welfare Act Regulations (9CFR, Chapter 1, Subchapter A, §2.32, c, 4).